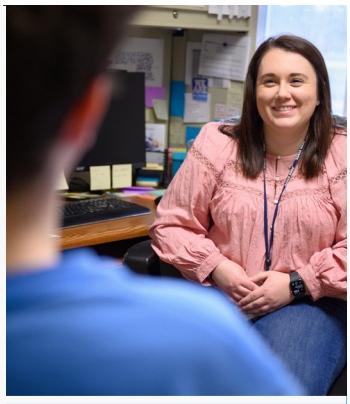
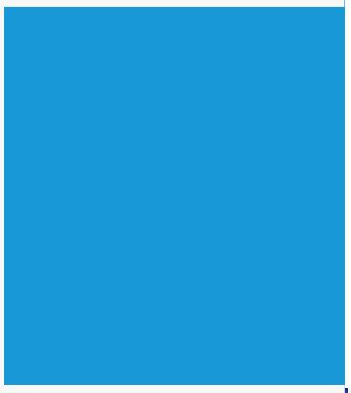
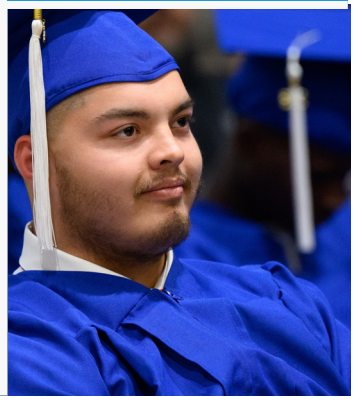
Adelphoi

2025 Annual Report







Transforming Lives, One Child at a Time

Mission

Offering outcome-based solutions for abused, neglected, delinquent and other at-risk children and their families through a continuum of treatment and education services that provide a foundation of hope for the future.

Vision

Transforming the lives of children and their families in need of hope and healing.

Values

Embrace
INNOVATION

Pursue
EXCELLENCE

Practice
STEWARDSHIP

Value
PEOPLE

Be
THE SOLUTION

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A Message From Leadership

Dear Friends and Supporters,

As I reflect on the past year at Adelphoi, I am grateful for the many individuals, partners, and supporters who make our work possible. Together, we continue to provide outcome-based treatment and services that help at-risk youth and their families overcome difficult circumstances, grow in resilience, and build a strong foundation for the future.

This past year, Adelphoi served 3,378 youth, each with their own story and their own potential. Through our comprehensive continuum of care, we work every day to provide the support, tools, and resources young people need to heal, learn, and move toward independence. Our mission remains clear: to create opportunities for youth to build positive, hopeful lives.

Throughout this report, you will see inspiring examples of that mission in action. One story highlights youth who discovered confidence and creativity through a summer theatre program—an experience that allowed them to express themselves, work together, and celebrate their talents. Another spotlight shares the success of a Ketterer Charter School student who, with the support of dedicated educators and therapeutic services, found a path toward academic achievement and personal growth. Finally, you will read about a child whose journey through adoption reflects what is possible when caring adults, supportive services, and a committed community come together.

These successes are made possible not only by the dedication of our staff, but also by the generosity of those who believe in Adelphoi's mission. This year, 177 donors contributed to our special giving funds, helping ensure that youth in our care have access to opportunities that foster resilience and hope. In addition, we received numerous grants that strengthened our physical campus and expanded educational spaces at Ketterer Charter School, enhancing the environments where young people learn, grow, and prepare for the future. Looking ahead, Adelphoi remains committed to innovation, excellence, and the continued expansion of services that meet the evolving needs of youth and families. With your support, we will continue to educate, empower, and heal the young people who rely on us.

Thank you for standing with us in this important work. Together, we are creating opportunity, strengthening families, and transforming lives, one child at a time.

With gratitude,

Nancy E. Kukovich

Nancy Kukovich
CEO, Adelphoi

Spotlight on Growth

Summer Arts Program Brings Creativity to Life

This summer, youth from Alliance House and Susan's Place found their voices, rhythm and stage presence through a unique partnership with StageRight!, a Greensburg-based performing arts school.

Over the course of four weeks, participants immersed themselves in an enriching arts curriculum that included singing, dance, costume and set design, and stage performance. Led by teaching artists Josh Reardon and Jake Emmerling, the program provided more than just creative instruction — it became a platform for self-discovery, teamwork and personal growth.

For many of the youth, stepping onto a stage was a new and courageous experience. Through rehearsal and hands-on learning, they built not only performance skills but also resilience and confidence. The culmination of their work was a live showcase, where students shared their original designs and performed a Broadway number for staff and peers.

Programs like this reflect Adelphoi's commitment to providing youth in residential care with meaningful opportunities to explore their talents, express themselves and build a foundation for a positive, hopeful future. Through creative engagement, these young people continue to grow in resilience and find new ways to thrive.

A Foundation for the Future

How Ketterer Charter School Helped One Student Find Success

When Jacob was just four years old, he lost his father—a loss that left deep, unaddressed trauma at a critical stage of his development. Combined with an ADHD diagnosis and years of instability as he moved between family members in different states, Jacob began to struggle both academically and emotionally. His grandmother, Linda, could see the warning signs early and knew he needed more than traditional support to succeed.

After several school transitions and periods of progress followed by setbacks, Jacob found himself overwhelmed in a large high school environment and ultimately facing disciplinary consequences that further disrupted his education. Though he showed improvement through homeschooling during the pandemic, Linda knew her grandson was capable of much more.

The turning point came when Jacob enrolled at Ketterer Charter School, where individualized support, structure, and understanding became the foundation for his success. From the moment he arrived, Jacob was met by educators who recognized both his challenges and his potential.

"The teachers there are phenomenal," Linda said. "He went from low C's and D's to a 4.0 grade point average. Ketterer has been absolutely wonderful."

Now 18 and in his senior year, Jacob is thriving. With therapeutic support, appropriate medication, and trusted guidance from school staff, he has learned how to communicate, self-regulate, and make positive choices. His growth is evident not only in the classroom, but in how he interacts with others—helping classmates with math, de-escalating conflicts, and modeling responsibility.

Outside of school, Jacob works part-time, helps his grandparents on their farm, plays varsity football, and is exploring college opportunities in sports management or analytics. A recent summer experience at IMG Academy further strengthened his confidence and opened doors for future athletic and academic opportunities.

Jacob's story reflects the impact of a supportive, outcome-based educational environment—one that provides the tools, structure, and encouragement youth need to overcome adversity, grow in resilience, and build a hopeful future.

KETTERER CHARTER SCHOOL

95% Grade Promotion

88% Attendance Rate

48 Graduates

Our Impact

A Snapshot of Reach and Results

35
service locations throughout Pennsylvania

4,201
college credits earned by Youth with the Adelphoi Promise

134 Youth receiving Adelphoi Foster Care Services

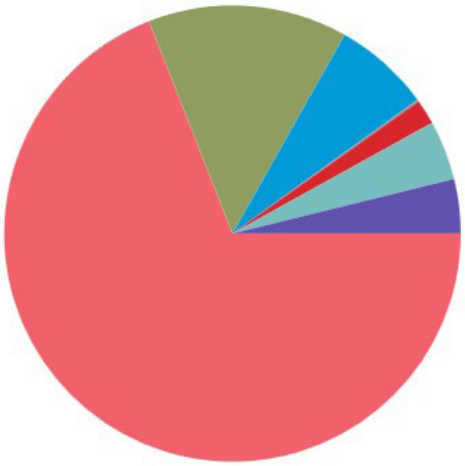
3,378
Youth served by Adelphoi

80%
of Youth placed successfully completed their Adelphoi program

80%
of Youth remain out- of-care 12-months after completing an Adelphoi program

Financials

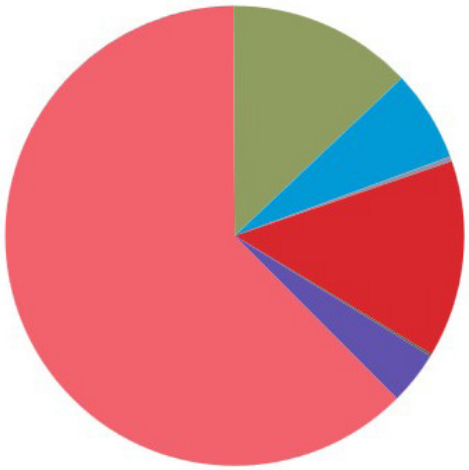
An Overview of Revenue and Expenses



Operating Revenue (in millions)

Adelphoi Village	60.3	69.0%
Adelphoi Education	12.3	14.1%
Dr. Robert Ketterer Charter School	6.0	6.9%
Adelphoi Services	0.1	0.1%
Adelphoi USA	1.5	1.8%
Adelphoi Foundation	3.7	4.2%
Adelphoi Western Region	3.4	3.9%

Total $87.3



Operating Expense (in millions)

Adelphoi Village	48.0	62.4%
Adelphoi Education	10.1	13.1%
Dr. Robert Ketterer Charter School	4.9	6.4%
Adelphoi Services	0.3	0.3%
Adelphoi USA	10.7	13.9%
Adelphoi Foundation	0.1	0.1%
Adelphoi Western Region	2.9	3.8%

Total $77.0

Investment to Impact

Grant Funding Supporting Key Initiatives

Anonymous

$3,000,000 Investment

This investment helped to seed a $5 million Facilities Endowment to provide sustainable funding for preventive maintenance across Adelphoi's facilities.

Impact: Stewardship and maintenance of safe, trauma-informed spaces to serve the youth in our care over the long-term.

Katherine Mabis McKenna Foundation

$195,000 Investment
(Year One of Two Year Grant)

This investment expands Ketterer Charter School's facilities and programming, doubling enrollment capacity from 72 to 168 students.

Impact: Expanded access to outcome-based education that equips students with the tools to grow in resilience and prepare for long-term success.

Allegheny Foundation

$182,500 Investment
(Year Two of Two Year Grant)

This investment supported the development and implementation of an Integrated Assessment Summary tool through the FirstMatch® platform to strengthen placement decisions and continuity of care for youth following detention.

Impact: 278 youth received comprehensive discharge summaries to guide appropriate placement, reduce trauma, and improve long-term outcomes.

Pennsylvania Commission on Crime and Delinquency

$70,000 Investment
(Year Two of Two Year Grant)

This investment strengthens campus safety at Ketterer Charter School through controlled-entry doors, upgraded security cameras, and enhanced exterior lighting.

Impact: Strengthened safety measures that protect students and preserve a supportive educational setting.

Bob Barker Company Foundation

$10,000 Investment

This investment supports the continued development and expansion of FirstMatch®, Adelphoi's predictive analytics tool designed to match youth with the right placement or treatment intervention the first time.

Impact: Improved placement decisions that reduce multiple placements, decrease recidivism, and strengthen long-term outcomes for youth in the juvenile justice system.

Investment to Impact

Individual Giving Making a Collective Difference

Community Support

177 Donors | $135,892 Invested

From holiday gifts and enrichment activities to scholarship support and family engagement initiatives, individual contributors provided vital, flexible funding that strengthens the daily lives of youth and families across our continuum of care.

Supported initiatives included:

- **Donna Liberatore Memorial Activities Fund**
  Enrichment experiences for youth in residential care
- **Give a Gift, Give Hope Campaign**
  Holiday gifts for children and teens
- **Adelphoi Promise**
  Scholarships and post-secondary support
- **Foster Care and Adoption Family Enrichment Fund**
  Resources that strengthen permanency and family stability

Grants
$3,457,500

Community Support
$135,892

Total Support
Fiscal Year 2025
$3,593,392

A Full House and Fuller Hearts

How Adoption Made One Family Whole

Chesney and Chasity Johns never gave up on their dream of building a family. After facing infertility and unsuccessful IVF treatments, they turned to Adelphoi's Foster Care and Adoption Services and found the support, tools, and resources they needed to grow their family.

Although the couple had limited experience in parenting, they both knew the importance of stepping up to help. Through their work, they have seen challenges and understand the value of support. This is why, when making their decision to become foster parents, they included their family in the discussion. While they were licensed as the primary foster parents, they knew that it really does take a village to support children through a one of the most difficult times of their life.

With no prior experience in foster care, the couple opened their home to two brothers, Winston and Rue. The boys were officially adopted in December 2024 and soon after, Adalynn was placed with the Johns directly from the hospital. She was adopted in May 2025. The family is now fostering a young girl, providing her a safe place while still trying to reunify with her with her birth family.

Chesney describes the foster care and adoption journey as both rewarding and challenging. Court proceedings and uncertainty can be difficult, but consistent guidance from Adelphoi made a difference. Chesney credits their caseworker with providing steady advocacy and encouragement throughout each step of the process.

When combined with the stable life they had built and the support of family, friends, and Adelphoi, they had the guidance, encouragement, and resources needed to become foster and adoptive parents. Through Adelphoi's education and support, they were prepared when two little boys, and later a little girl, needed the safety and comfort of their home. That support helped them create a strong foundation for the children in their care and a home where everyone can grow together.

"Our caseworker has been God-sent. She goes above and beyond what we ask and need. She provides support, encouragement, and advocates right alongside us. I can't stress enough about the support she has given us. Without her, I don't know if we would have made it through some of these events and processes."

Join Us in Transforming Lives

Ways You Can Continue to Support our Mission

Make a Donation

Your financial support empowers at-risk youth with access to outcome-based treatment and services, helping them grow in resilience and achieve independence. Every gift is an investment in brighter futures.

Share Our Mission

Spread the word about Adelphoi's impact through conversations and on social media. By sharing stories of transformation and hope, you help raise awareness and inspire others to support at-risk youth.

Refer Potential Team Members

Help us find dedicated people to join our mission. Refer individuals who might be interested in working with Adelphoi to help us continue providing life-changing services.

Fulfill a Wish List Item

Donate essential items to meet the everyday needs of our youth and families via our Amazon Wish List. Items like school supplies, hygiene kits, and sports equipment go a long way in supporting our programs.

Leave a Legacy Gift

Ensure your commitment to at-risk youth endures by including Adelphoi in your estate plans. Legacy gifts create lasting impact, helping us provide transformative services for generations to come.

Scan to Learn More About How You Can Help
Transform Lives, One Child at A Time.

Adelphoi

Transforming Lives, One Child at at Time.

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