Dear Friends,

I’m happy to report that Adelphoi remained strong during the past year. Our programs reached out to and bettered the lives of over 2,500 children, teens and their families. Our wide-reaching regional influence with other social service organizations and governmental agencies tasked with parallel missions speaks to the leadership role Adelphoi has willingly shouldered almost since its inception.

At the same time, as Adelphoi enters its 5th decade, we are facing a period of both significant challenges and abundant opportunities. Along with the overall growth in the number of individuals served by Adelphoi, other factors are changing the way Adelphoi carries out its mission. Managed care, shrinking state and federal budgets, emerging best practices in juvenile corrections, and geographically dispersed services have all contributed to the need for new methods of serving the same population more effectively.

But our focus on serving children, teens, and families in need continues to be our guiding principle.

In the coming months you will learn about Phase II of Adelphoi’s Campaign for Excellence. It is the continued embodiment of the unwavering mission of Adelphoi and was developed to transform our current challenges into opportunities for the future. We remain committed to the mission that you have steadfastly supported for over 40 years.

Thank you for partnering with Adelphoi in the past. Together, we will continue to be a strong, effective, unequivocal advocate for the children, teens and families of our region.

Sincerely,

Nancy Kukovich
CEO

Nancy Kukovich
Community services projects are an important component of Adelphoi’s treatment programs. These service activities help youth understand the importance of giving back to the community and assisting others. Youth participate in various projects including shoveling sidewalks, mowing lawns, and working at church fish fries, as well as working with many local organizations including Latrobe’s Revitalization Project and Laurel Faith in Action.
Adelphoi has expanded its PRIDE Vocational Program with the addition of a new career track: Auto Detailing. The program will provide students with the knowledge and skills to prepare them to enter the workforce as a detail technician. At the completion of the program, students will be able to wash, wax, clean, and inspect vehicles for minor deficiencies.

Adelphoi’s PRIDE Program prepares students for the world of work and helps them achieve their highest potential by offering career exploration in various trades and instruction in employability skills. Currently, the program offers vocational training in Small Engine Technology, Horticulture, Culinary Arts, Emergency Medical Response, and Computer Technology.
Adelphoi’s Sweeney Home was named “Residential Program of the Year” for 2014 by the Juvenile Court Judges’ Commission. The program was honored at the annual Pennsylvania Conference on Juvenile Justice in Harrisburg.

Adelphoi received the award for its use of evidence-based practices, demonstration of adherence to the principles of Balanced and Restorative Justice and advancement of Pennsylvania’s Juvenile Justice System Enhancement Strategy.
Adelphoi Foster Care Caseworker Paul Johnson was named “Caseworker of the Year” in 2014 by the PA State Foster Parent Association. Paul has been instrumental in bringing new resource families to Adelphoi, assisting over 85 families become foster families in the last four years.

Adelphoi’s Foster Parent Association was also named “Foster Parent Association of the Year” by the same organization. The group began in 2006 as a support group for foster parents. In addition to providing support for other foster parents, they meet each month to plan family outings that include baseball games, museums and amusement parks.
### BOARD OF DIRECTORS

#### ADELPHOI USA

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ralph Liberatore</td>
<td>Chairperson</td>
</tr>
<tr>
<td>The Rev. Paschal Morlino, O.S.B.</td>
<td>Director Emeritus</td>
</tr>
<tr>
<td>Ralph A. Scalise</td>
<td>Director Emeritus</td>
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<tr>
<td>Edward DePasquale</td>
<td></td>
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<tr>
<td>Randy Roadman</td>
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<tr>
<td>Lowell Rein</td>
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<td>Marc B. Robertshaw</td>
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<td>John Rusbosin</td>
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<td>Anita Dinsmore</td>
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<td>Dick Dickert</td>
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<td>Bruce Robinson</td>
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<td>Scott Avolio</td>
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#### ADELPHOI EDUCATION SERVICES

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<tbody>
<tr>
<td>Bruce Robinson</td>
<td>Chairperson</td>
</tr>
<tr>
<td>Ken Falcon</td>
<td>Vice-Chairperson</td>
</tr>
<tr>
<td>Dr. Dennis Clawson</td>
<td>Treasurer</td>
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<tr>
<td>Dr. Mary Berge</td>
<td>Secretary</td>
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<tr>
<td>Jerry Supko</td>
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#### ADELPHOI VILLAGE

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<tbody>
<tr>
<td>Dick Dickert</td>
<td>Chairperson</td>
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<tr>
<td>Donna Gority</td>
<td>Vice-Chairperson</td>
</tr>
<tr>
<td>Randy Roadman</td>
<td>Treasurer</td>
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<td>The Rev. Paschal Morlino, O.S.B.</td>
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<td>Dr. James Ramsay</td>
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<td>Maurita Bryant</td>
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<td>Mr. Brian Rider</td>
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<td>Dr. Stacy Skoloda</td>
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#### ADELPHOI FOUNDATION

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<tr>
<td>Marc Robertshaw</td>
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<tr>
<td>John Rusbosin</td>
<td>Vice-Chairperson</td>
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<tr>
<td>Chuck Kubic</td>
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<tr>
<td>William Malloy</td>
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<tr>
<td>The Rev. Paschal Morlino, O.S.B.</td>
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#### ADELPHOI KETTERER CHARTER SCHOOL

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Ms. Anita Dinsmore</td>
<td>President</td>
</tr>
<tr>
<td>Donna Springel</td>
<td>Vice-President</td>
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<tr>
<td>Robert E. Marshall</td>
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<tr>
<td>Patrick T. McManus</td>
<td>Treasurer</td>
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<tr>
<td>Dr. Anthony L. Bompiani</td>
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<tr>
<td>Dr. Veronica Ent</td>
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<td>Dr. Louis Byham</td>
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<td>Ms. Dana Bauer</td>
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<tr>
<td>Nancy Hubert</td>
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#### HOMES BUILD HOPE

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>William P. Malloy</td>
<td>Chairperson</td>
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<tr>
<td>Rudy Horwatt</td>
<td>Secretary</td>
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<tr>
<td>Norma Morton</td>
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<tr>
<td>Jeane Highburger</td>
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<tr>
<td>James D. Bendel</td>
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<tr>
<td>Gene Sedlacko</td>
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<tr>
<td>Harold Hribal</td>
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<tr>
<td>The Rev. Paschal Morlino, O.S.B.</td>
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## Financial Summary

### Operating Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>2014</th>
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<tr>
<td>County Government</td>
<td>$8,758</td>
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<tr>
<td>School Districts</td>
<td>$29,796</td>
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<tr>
<td>Grants &amp; Donations</td>
<td>$1,486</td>
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<tr>
<td>Low Income Housing</td>
<td>$419</td>
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<tr>
<td>Other Reimbursement</td>
<td>$714</td>
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</tbody>
</table>

*figures expressed in thousands

### 2014

- **Operating Revenues**: $41,199
EXPENDITURES

Operative Expenditures

2014

$39,967

*Figures expressed in thousands
ADELPHOI SERVICES

AVERAGE DAILY CLIENTS

- Education: 26%
- Charter School: 18%
- Day Treatment: 11%
- In-Home: 10%
- Partial Hospitalization: 6%
- MST: 3%
- Foster Care Services: 1%
- Residential: 1%
OUR DONORS: IN HONOR & IN MEMORIAL

IN HONOR
James Bendel ......................................................... Anonymous
Robin Klimke ......................................................... Anonymous
Mrs. Nancy Kukovich ............................................. Mr. John Ward
Rt. Rev. Paschal Morlino, O.S.B. ............................... Pat Forestell
William and Rita Malloy
Mr. and Mrs. John Turcik
Dr. Charles and Portia Shirley ................................. Scott Shirley

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Leo A. Baker ......................................................... Rusty and Lori Baker
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Joyce Burk ............................................................ Anonymous
James Cessna ....................................................... Dale Abrahamson and Mickey McGrath
Mr. Kenneth McGrath
Gregory Landis
SHU Registrar’s Office: Barbara Hinkle, Shari Mills,
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OUR DONORS: INDIVIDUALS

FOUNDER’S CIRCLE — $5,000 AND UP*
PRESIDENT’S CLUB — $1,000 TO $4,999*
DIRECTOR’S COUNCIL — $250 TO $999*
LEADERSHIP SOCIETY — $50 TO $249*
ASSOCIATES — UP TO $49*

* levels indicate giving throughout 2013-2014 fiscal year

Adelphoi strives to accurately include everyone who supported our agency in fiscal year 2013-2014. Please contact us at 724-804-7108 if a correction is necessary. We extend our sincere appreciation to all of our supporters.

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Jim Rutkowski, Sr.

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Mr. William Krall
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Mrs. Madelon Sheedy
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LT Land, Inc
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Peoples TWP LLC
Pittsburgh Foundation
Pittsburgh Pirates
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TMC USA llc
Tribune Review

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Educational Dynamics Consulting
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Excela Health
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Jones Consulting & Construction Group
KLA Construction
Kubic Engineer Group
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Lexus of the North Hills
Marbury Wealth Management
Margaret Hardy Magerko Trust
McFeely-Rogers Foundation
Mullen Refrigeration Service, Inc.
Mutt’s, Inc.
North Penn Comprehensive Health Services
Oakmont Country Club
Omnova Solutions Foundation
Peter C Dozzi Family Foundation
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R. G. Johnson Co., Inc.
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Rosen Hotels & Resorts
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Saint Vincent College
Schneider, Downs & Company Inc.
Southpointe Golf Club
Spec Fab
Tamco Inc.
Telecom Solutions, LLC
Totteridge Golf Club
Velocity Technology Solutions

DIRECTOR’S CIRCLE
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Bobby Rahal Automotive Group
Champion Lakes Golf Club
Eisaman Associates, Inc.
ELG Haniel Metals Corp.
First Commonwealth National Bank
Gettysburg Foundation
Gibson-Thomas Engineering Co Inc
Glengarry Golf Links
Hampton Office Products
Horner, Wible & Terek PC
Indian Lake Golf Club
Latrobe Area Hospital Charitable Fdn.
Laurel Valley Golf Club
Meadowink Golf Club
Melting Pot
Municipal Authority of Westmoreland Co.
National Fuel Gas Company Foundation
Omni Bedford Springs Resort
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Pro Adjuster Health Center
Ralph Lauren
Resource Development & Management
Ridilla Family Partnership
Rusbosin Furniture & Flooring
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Sheetz Inc.
Smail Family of Dealership
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Springhill Suites by Marriott
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Suburban Contracting, Inc.
Sunnehanna Country Club
US Foodservice

LEADERSHIP SOCIETY
Allante Hair Design

Apollo United Presbyterian Church
Birdsfoot Golf Club
C. Harper Chevrolet-Geo Inc.
Citrin Consulting
Compucom Inc.
Corsi’s Indoor Golf
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Holiday Inn Express & Suites
Industrial Chemical & Supply Co., Inc.
Jerald Jewelers
Laurel Area Interfaith Volunteer Caregivers
Ligonier Country Club
Linden Hall
Maseto’s Inc.
Master-Lee Energy Services
Mt. Odin Golf Course
Never Enough! Boutique
Norvelt Golf Club
Pecora Flooring Inc.
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Pittsburgh Zoo & PPG Aquarium
R.G. Heller
Sendell Motors Inc.
TCB Construction Company Inc
The Road Toad
Valley Green Golf Club
Veterans of Foreign Wars
Post 481

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C. Harper Chevrolet-Geo Inc.
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Compucom Inc.
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First Evangelical Lutheran Church
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