



PREA Annual Report 2016

BACKGROUND

PREA was established in 2003 to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correction agencies. PREA requires public and private agencies to comply with all requirements set forth by the Congress along with standardizing and analyzing data in relation to the definitions set forth in the act.

The prior annual report covered the timeframe of July 1, 2014 to July 1, 2015. Moving forward, the annual PREA report will be completed with calendar year data.

GENERAL INFORMATION

During 2016, there were a total of 420 new residential youth* which was an increase from 395 new residential youth* admitted to Adelphoi Village in 2015. Of the new admissions in 2016, 127 were female and 293 were male. The average daily residential population was 268 clients, an increase from 265 clients in 2015.

Annually the PREA Coordinator reviews with the Vice President of Residential Services the staffing pattern within the residential units. This review ensures that proper staffing occurs in the units.

Adelphoi Village became compliant with the PREA regulations on July 18, 2014. The agency continues to revise and implement all aspects of the PREA regulations. Final reports are posted on our website.

AUDITS CONDUCTED

April 2016

During April 18-20, 2016, three Adelphoi Village units had their first PREA inspection. These units included – Miller, Hall and Saxman.

The result of the audit for Miller was 36 standards met and 2 standards exceeding the regulations.

The result of the audit for Hall was 35 standards met and 3 standards exceeding the regulations.

The result of the audit for Saxman was 36 standards met and 2 standards exceeding the regulations.

July 2016

During July 11-13, 2016, four Adelphoi Village units had their first PREA inspection. These units included – Hilltop, Williams, Transitional Living and La Sa Quik. Williams and Transitional Living were audited as one unit due to being located within the same facility.

The result of the audit for Hilltop was 38 standards met, 0 standards exceeding the regulations and 2 standards not applicable.

The result of the audit for Williams was 36 standards met, 2 standards exceeding the regulations and 3 standards not applicable.

*unique clients, not new enrollments

The result of the audit for La Sa Quik was 35 standards met, 2 standards exceeding the regulations and 4 standards not applicable.

CORRECTIVE ACTIONS

Adelphoi Village continues to implement all PREA regulations in coordination with best practices to address allegations of sexual abuse and sexual harassment. Leadership is devoted to ensuring and monitoring the compliance for residents and staff.

The following are corrective actions completed during this reporting period:

- Sexual incident review teams were reviewed and found to need additional structure and formalization
- Client vulnerability assessment was revised to ensure sexual identity was included on the assessment
- Documentation of timely medical and mental health appointments being offered and risk based housing needed structure and formalization; this was completed by revising the client vulnerability assessment
- Completion of the client vulnerability assessment on reassessment per the agency policy was monitored to ensure the policy was followed
- Line of sight issues at unit was addressed with locked closet door
- How clients received intake education was reviewed and found it was being offered in many different ways if not able to watch the video within hours of arrival, but documentation of intake education was not clear. The education form was revised
- Timeliness and agency policy was not followed related to completion of unannounced rounds
- Timeliness related to obtaining 14 day physical appointment if requested was monitored

DATA

All allegations of sexual abuse and harassment are reported to ChildLine, PA State Police (or local Police depending on the unit location) or both agencies depending on the allegation. Then Adelphoi Village reviews and conducts sexual abuse incident reviews for all reported sexual abuse investigations. The team is a multidisciplinary team with members of upper management in clinical, administrative, facility, human resources and medical.

PREA related allegations made and reviewed – resident to resident

Abuse	2014	2015	2016
Total Allegation	0	1	1
Unfounded	0	1	0
Non-Sustained	0	0	1
Sustained	0	0	0

Harassment	2014	2015	2016
Total Allegation	0	5	3
Unfounded	0	1	1
Non-Sustained	0	4	2
Sustained	0	0	0

Other (consensual act or prior to AV)	2014	2015	2016
Total Allegation	0	0	3

PREA related allegations made and reviewed – resident to staff

Abuse	2014	2015	2016
Total Allegation	0	1	0
Unfounded	0	1	0
Non-Sustained	0	0	0
Sustained	0	0	0

Harassment	2014	2015	2016
Total Allegation	1	8	8
Unfounded	1	7	5
Non-Sustained	0	1	3
Sustained	0	0	0

DEFINITIONS

Child Abuse – Any recent act, or failure to act, by a perpetrator, which causes non-accidental serious physical injury to a child less than 18 years of age. Any act or failure to act by a perpetrator, which causes non-accidental serious mental injury to or sexual abuse or sexual exploitation of a child less than 18 years of age. Any recent act, failure to act or a series of such acts or failures to act by a perpetrator, which causes an imminent risk of serious physical injury to or sexual abuse or sexual exploitation of a child less than 18 years of age. Serious physical neglect by a perpetrator constituting prolonged or repeated lack of supervision or the failure to provide essentials of life, including adequate medical care, which endangers a child’s life or development or impairs the child’s functioning.

Child Protective Services – Those services and activities provided by the Department of Human Services (DHS) and each county children and youth agency for children reported to be neglected, abused or exploited.

Employee – A person employed by Adelphoi Village who is assigned a facility.

Exonerated – The allegation investigated substantially occurred, but was lawful and proper.

Program Director – An employee who has oversight responsibility of a residential program.

Founded Report – A child abuse report made pursuant to 23Pa. C.S. 6303, if there has been any judicial adjudication based on the findings that a child who is the subject of the report has been abused, including the entry of a plea of guilty or nolo contendere or a finding of guilt to a criminal charge involving the same factual circumstances involved in the allegation of child abuse.

Indicated Report – A child abuse report made pursuant to 23Pa. C.S. 6303, if an investigation by the county children and youth agency or DHS determines that substantial evidence of the alleged child abuse exists based on any of the following:

- Available medical evidence
- The county children and youth agency investigation
- An admission of the acts of abuse by the perpetrator

Medical Practitioner – A health professional who, by virtue of education, credentials, and experience, is permitted by law to evaluate and care for patients within the scope of their professional practice.

Non-sustained – There is insufficient factual evidence either to prove or disprove the allegation.

Perpetrator (As defined by Child Protective Services Law) – A person who has committed child abuse; can be a parent of a child, a person responsible for a child’s welfare, an individual 14 years of age or older residing in the same home as a child, or paramour of a child’s parent.

Perpetrator – A person who has committed an act of misconduct, offense, or crime.

Qualified Medical Practitioner (Sexual Abuse) – A health professional who has successfully completed specialized training for treating sexual abuse victims.

Resident – A person committed by court order and placed in an Adelphoi Village residential facility.

Resident Abuse – An act by an employee toward, or with a resident, that does not have as its legitimate goal the healthful, proper and humane care and treatment of the resident, or any act or omission that reasonably may cause or causes physical or emotional harm or injury to a resident, or deprives a resident of his or her rights, as defined by DHS, or any non-action, which results in emotional or physical injury to a resident.

Sexual Harassment – Repeated and unwelcome sexual advances, requests for sexual favors, verbal comments, physical conduct, gestures, actions of a derogatory/offensive nature or creating an intimidating, hostile or offensive environment, by one person directed toward another. Repeated verbal comments or gestures of a sexual nature to a resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sustained – There is sufficient factual evidence, after investigation, to determined to have occurred

Unfounded Allegation – There is insufficient evidence or no evidence to support a report of suspected abuse following an allegation that was investigated.

Respectively Submitted to Adelphoi Village Leadership:
Jennifer McClaren, PREA Coordinator on April 17, 2017

Approved by Adelphoi Village Leadership:
Skip Eicher, Vice President or Residential Services on April 17, 2017
Mark Mortimer, President/COO on April 17, 2017