



PREA Annual Report 2015

BACKGROUND

PREA was established in 2003 to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correction agencies. PREA requires public and private agencies to comply with all requirements set forth by the Congress along with standardizing and analyzing data in relation to the definitions set forth in the act.

This annual report covers the timeframe of July 1, 2014 to July 1, 2015.

DEFINITIONS

Child Abuse – Any recent act, or failure to act, by a perpetrator, which causes non-accidental serious physical injury to a child less than 18 years of age. Any act or failure to act by a perpetrator, which causes non-accidental serious mental injury to or sexual abuse or sexual exploitation of a child less than 18 years of age. Any recent act, failure to act or a series of such acts or failures to act by a perpetrator, which causes an imminent risk of serious physical injury to or sexual abuse or sexual exploitation of a child less than 18 years of age. Serious physical neglect by a perpetrator constituting prolonged or repeated lack of supervision or the failure to provide essentials of life, including adequate medical care, which endangers a child's life or development or impairs the child's functioning.

Child Protective Services – Those services and activities provided by the Department of Human Services (DHS) and each county children and youth agency for children reported to be neglected, abused or exploited.

Employee – A person employed by Adelphoi Village who is assigned a facility.

Exonerated – The allegation investigated substantially occurred, but was lawful and proper.

Program Director – An employee who has oversight responsibility of a residential program.

Founded Report – A child abuse report made pursuant to 23Pa. C.S. 6303, if there has been any judicial adjudication based on the findings that a child who is the subject of the report has been abused, including the entry of a plea of guilty or nolo contendere or a finding of guilt to a criminal charge involving the same factual circumstances involved in the allegation of child abuse.

Indicated Report – A child abuse report made pursuant to 23Pa. C.S. 6303, if an investigation by the county children and youth agency or DHS determines that substantial evidence of the alleged child abuse exists based on any of the following:

- Available medical evidence
- The county children and youth agency investigation
- An admission of the acts of abuse by the perpetrator

Medical Practitioner – A health professional who, by virtue of education, credentials, and experience, is permitted by law to evaluate and care for patients within the scope of their professional practice.

Non-sustained – There is insufficient factual evidence either to prove or disprove the allegation.

Perpetrator (As defined by Child Protective Services Law) – A person who has committed child abuse; can be a parent of a child, a person responsible for a child's welfare, an individual 14 years of age or older residing in the same home as a child, or paramour of a child's parent.

Perpetrator – A person who has committed an act of misconduct, offense, or crime.

Qualified Medical Practitioner (Sexual Abuse) – A health professional who has successfully completed specialized training for treating sexual abuse victims.

Resident – A person committed by court order and placed in an Adelphoi Village residential facility.

Resident Abuse – An act by an employee toward, or with a resident, that does not have as its legitimate goal the healthful, proper and humane care and treatment of the resident, or any act or omission that reasonably may cause or causes physical or emotional harm or injury to a resident, or deprives a resident of his or her rights, as defined by DHS, or any non-action, which results in emotional or physical injury to a resident.

Sexual Harassment – Repeated and unwelcome sexual advances, requests for sexual favors, verbal comments, physical conduct, gestures, actions of a derogatory/offensive nature or creating an intimidating, hostile or offensive environment, by one person directed toward another. Repeated verbal comments or gestures of a sexual nature to a resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Unfounded Allegation – There is insufficient evidence or no evidence to support a report of suspected abuse following an allegation that was investigated.

GENERAL INFORMATION

During FY 2014-2015, there were a total of 390 new residential youth* admitted to Adelphoi Village. Of the new admissions, 105 were female and 285 were male. The average daily residential population was 271 clients.

Annually the PREA Coordinator reviews with the Vice President of Residential Services the staffing pattern within the residential units. This review ensures the proper staffing occurs in the units.

Adelphoi Village became compliant with the PREA regulations on July 18, 2014. The agency continues to revise and implement all aspects of the PREA regulations.

*unique clients, not new enrollments

DATA

All allegations of sexual abuse and harassment are reported to ChildLine, PA State Police (or local Police depending on the unit location) or both agencies depending on the allegation. Then Adelphoi Village reviews and conducts sexual abuse incident reviews for all reported sexual abuse investigations. The team is a multidisciplinary team with members of upper management in clinical, administrative, facility, human resources and medical.

Abuse	2014	2015
Total Allegation	0	1
Unfounded	0	1
Non-Sustained	0	0
Sustained	0	0

Harassment	2014	2015
Total Allegation	0	5
Unfounded	0	1
Non-Sustained	0	4
Sustained	0	0

Other (consensual act or prior to AV)	2014	2015
Total Allegation	0	0

Abuse	2014	2015
Total Allegation	0	1
Unfounded	0	1
Non-Sustained	0	0
Sustained	0	0

Harassment	2014	2015
Total Allegation	1	8
Unfounded	1	7
Non-Sustained	0	1
Sustained	0	0

CORRECTIVE ACTIONS

Adelphoi Village continues to implement all PREA regulations in coordination with best practices to address allegations of sexual abuse and sexual harassment. Leadership is devoted to ensuring and monitoring the compliance for residents and staff.

The following are corrective actions completed during this reporting period:

- Cross gender pat down policy, procedure and documentation training
- Client education process was revised to include education upon transfer within the agency

*unique clients, not new enrollments

- Postings in Spanish were placed within the unit to ensure residents and parents speaking Spanish were able to know their rights under the PREA regulations
- Vulnerability Assessment was revised to include information regarding housing assignment
- PREA procedure manual was revised to clarify - Adelphoi Village will not carry out any internal investigations prior to the investigations of DHS and/or law enforcement. Adelphoi Village will complete an “administrative review” following the outcome of a DHS and/or law enforcement investigation.
- The internal administrative review is not in lieu of the county children and youth agency investigation and is conducted to determine adherence to policies and procedures. Administrative review shall not impede the county children and youth agency investigation.

AUDITS CONDUCTED

August 2014

During August 11 – 13, 2014, the six Adelphoi Village main campus units had their first PREA inspection. These units included – Monastery Run, Benet, Vincent, Middle Creek I, Middle Creek II and Middle Creek III. Due to the campus setting, this audit was conducted as one audit which included all six units. The result of the audit was 39 standards met and 2 standards exceeding the regulations.

April 2015

During April 15-17, 2015, four Adelphoi Village units had their first PREA inspection. These units included – Alliance, Anchor, Marker and Susan’s. Due to the location of the units, Alliance and Anchor were completed as one PREA audit as well as Marker and Susan’s as one audit. The result of the audit for Alliance and Anchor was 38 standards met and 3 standards exceeding the regulations. The result of the audit for Marker and Susan’s was 38 standards met and 3 standards exceeding the regulations.

June 2015

During June 1 - 4, 2015, five Adelphoi Village units had their first PREA inspection. These units included – Greystone, Colony, Margaret, Sweeney and Raphael. Each unit was audited individually. The result of the audit for all five units was 37 standards met and 4 standards exceeding the regulations.

Respectively Submitted to Adelphoi Village Leadership:
Jennifer McClaren, PREA Coordinator on November 9, 2015

Approved by Adelphoi Village Leadership:
Skip Eicher, Vice President on November 10, 2015
Mark Mortimer, President/COO on November 16, 2015

Note – revised on April 17, 2017 due to typo and data update

*unique clients, not new enrollments